

2016 ANNUAL EEO PUBLIC FILE REPORT

Northwest Communities Education Center

Station(s): KDNA 91.9 FM
 Community(ies) of License: Granger WA

Reporting Period: 10/1/2015 – 09/30/2016

No. of Full-time Employees: 5 – 10 X / More than 10 _____
 Small Market Exemption:

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in 1 job fairs by station personnel who have substantial responsibility in making hiring decisions.

March 8, 2016 Yakima Convention Center, Yakima Work Source, General Manager

Hosted at least one job fair.

September 16, 2016 at the NCEC/KDNA location, attended by General Manager and Director

Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

Yes. Employees are permitted to take time off from work, with pay, to attend classes at the local college to improve their skills or get their degree.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
none		

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 2

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
none	