

2014 ANNUAL EEO PUBLIC FILE REPORT

Northwest Communities Education Center

Station(s): KDNA 91.9 FM
 Community(ies) of License: Granger WA

Reporting Period: 10/1/2013 – 09/30/2014

No. of Full-time Employees: 5 – 10 X / More than 10 _____
 Small Market Exemption:

During the Reporting Period, a total of 2 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

- Participated in 1 job fairs by station personnel who have substantial responsibility in making hiring decisions.* October 11, 2013, Granger High School, General Manager
- Hosted at least one job fair.* 4/16/14, at the NCEC/KDNA location, attended by General Manager and Director
- Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.* Yes. Employees are permitted to take time off from work, with pay, to attend classes at the local college to improve their skills or get their degree.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
2/1/14	Reporter	Yakima Herald, WA State Employment Security Department, Craigslist; KDNA Employment Opportunities and KDNA website
8/18/14	Producer	Employee went from part time to full time

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 0

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred

Document comparison by Workshare Professional on Tuesday, September 30, 2014
3:14:17 PM

Input:	
Document 1 ID	PowerDocs://DC_DOCS/719814/1
Description	DC_DOCS-#719814-v1-KDNA_Annual_EEO_Report
Document 2 ID	PowerDocs://DC_DOCS/719814/2
Description	DC_DOCS-#719814-v2-KDNA_Annual_EEO_Report
Rendering set	Standard

Legend:	
Insertion	
Deletion	
Moved from	
<u>Moved to</u>	
Style change	
Format change	
Moved deletion	
Inserted cell	
Deleted cell	
Moved cell	
Split/Merged cell	
Padding cell	

Statistics:	
	Count
Insertions	4
Deletions	6
Moved from	0
Moved to	0
Style change	0
Format changed	0
Total changes	10